

Deadlines & Dates relevant to Annual General Meeting

30 January 2021 Publication of notice of convening in Federal Gazette

(Bundesanzeiger)

9 February 2021, midnight Deadline for supplementary motions under § 122 (2) AktG

25 February 2021, midnight Deadline for countermotions and election proposals

intended for publication

5 March 2021, midnight Final registration date and Technical Record Date (Reassign-

ment deadline from 6 March 2021 to 12 March 2021 inclusive)

10 March 2021, midnight Deadline for submitting shareholders' questions

11 March 2021, midnight Deadline for receipt of votes cast by written postal ballot and for

granting powers of attorney and issuing instructions to company

voting proxies

(Note: Votes cast by postal ballot may subsequently be

amended <u>via the Shareholder Portal</u> through to the end of voting procedures at the AGM, as may powers of attorney granted and

instructions issued to voting proxies.)

12 March 2021 Date of Annual General Meeting

15 March 2021 Publication of voting results on our internet site

17 March 2021 Payment of dividend

Please also note the further information published on our homepage.