



II. Supplementary Disclosures on Supervisory Board Candidates (Agenda Item 6)

CV of Sabine U. Dietrich

Supervisory Board Member; Member of the Supervisory Board of MVV Energie AG since 2020

Date of birth 19 April 1960

Career

2012 - 2015	Board Director at BP Europa SE, Bochum
2010 - 2011	Director Safety & Operational Risk, Head of HSSEQ, Head of Ethics & Compliance, bp Europa SE, Bochum
2005 - 2010	Vice President Operations, Remediation Management EMEA & Asia Pacific bp plc., London/UK
2005	Innovation Project Leader "Refining & Marketing" India bp plc., Mumbai/India
1999 - 2004	Various roles in Commercial, Asset, M&A Integration in Germany/Austria/Switzerland bp Europe
1997 - 1999	Business Development Manager Vietnam bp plc., Ho Chi Minh Stadt, Vietnam
1991 - 1997	Various European management roles (including Business Improvement, People Task Force, Project Engineer) bp Europe, Brussels/Belgium
1989 - 1990	Product Planner & Project Management Steigenberger Hotels, Frankfurt

Education/training

1992	Registration as architect with Chamber of Architects, Berlin
1984 - 1989	Study of Engineering, majoring in Construction/Architecture TU Berlin
1978 - 1982	A-levels ("Abitur"), evening class Schule für Erwachsenenbildung SfE, Berlin
1976 - 1978	Commercial training (clerical qualification) Isaria Reisen, Munich

Positions held/membership of following Supervisory Boards

- Commerzbank AG, Frankfurt am Main



CV of Martin F. Herrmann

Member of the Supervisory Board of MVV Energie AG since 2021

Date of birth 3 July 1967

Career

since 2020	Business Angel & Mentor Support for international start-ups
2022 - 2025	Chair of Supervisory Board, Česká pošta, s.p., Prague, Czechia
2016 - 2019	COO Retail, Executive Board member, innogy SE, Essen, Germany
2012 - 2019	CEO, innogy Česká republika a.s. (until 9/2016 RWE Česká republika a.s.), Prague, Czechia
2013 - 2019	CEO, innogy Grid Holding, a.s. (until 9/2016 RWE Grid Holding, a.s.), Prague, Czechia
2010 - 2016	CEO, RWE East, s.r.o., Prague, Czechia
2007 - 2013	CEO, RWE Transgas, a.s. (since 1/2013 RWE Supply & Trading CZ, a.s.), Prague, Czechia
2004 - 2007	CFO, Deputy CEO, RWE Transgas, a.s. (until 4/2005 Transgas, a.s.), Prague, Czechia
2002 - 2004	CFO, Executive Board member, Transgas, a.s., Prague, Czechia
2001 - 2002	Vice President, Head of Industry Group Utilities, Commerzbank AG, Frankfurt am Main, Germany
2000 - 2001	Project Manager, M&A, Commerzbank AG, Frankfurt am Main, Germany
1995 - 1999	Head of Investment Banking department, Commerzbank AG, Prague Office, Prague, Czechia
1994 - 1995	Project Manager Relationship Management Central & Eastern Europe, Commerzbank AG, Frankfurt am Main, Germany & Prague, Czechia
1993 - 1994	Trainee, Relationship Management Central & Eastern Europe, Commerzbank AG, Frankfurt am Main, Germany & Prague, Czechia



Education/training

1988 - 1993	Study of Economics (Dipl.-Volkswirt) at Westfälische Wilhelms-Universität, Münster, Germany
1986 - 1988	Bank traineeship, Dresdner Bank AG, Duisburg Branch, Duisburg, Germany; qualification as bank clerk

Positions held/membership of following Supervisory Boards

No further positions held

CV of Gregor Kurth

Member of the Supervisory Board of MVV Energie AG since 2020

Date of birth 11 June 1981

Career

since October 2020	Partner, Infrastructure Investments, Igneo Infrastructure Partners, London, United Kingdom
since 2019	Head of Transactions, Infrastructure Investments, Igneo Infrastructure Partners, United Kingdom
2015 - 2019	Director, Infrastructure Investments, Igneo Infrastructure Partners, United Kingdom
2013 - 2015	Associate Director, Infrastructure Investments, Igneo Infrastructure Partners, United Kingdom
2010 - 2013	Senior Executive, Infrastructure Investments, Igneo Infrastructure Partners, United Kingdom
2008 - 2009	Investment Analyst, 3i Group plc., Frankfurt
2006 - 2008	Analyst, Deutsche Bank AG, Frankfurt

Education/training

2005 - 2006	Master of Science (M.Sc.) in International Accounting and Finance, Sir John Cass Business School, United Kingdom
2002 - 2005	Bachelor of Science (B.Sc.) in International Business Economics, University of Maastricht, Netherlands



Positions held/membership of following Supervisory Boards

- Owlcase Holdings Limited, London, United Kingdom
- westconnect GmbH, Essen
- terralayr AG, Zug, Switzerland

CV of Dr. Lorenz Näger

Supervisory Board Member; Member of the Supervisory Board of MVV Energie AG since 2011

Date of birth 22 May 1960

Career

2020 - 8/2021	Deputy Chairman of Executive Board and Chief Financial Officer of HeidelbergCement AG (now Heidelberg Materials AG), Heidelberg
2004 - 2020	Member of Executive Board and Chief Financial Officer of HeidelbergCement AG (now Heidelberg Materials AG), Heidelberg
1999 - 2004	Member of Executive Board of PHOENIX Pharmahandel AG, Mannheim
1997 - 1999	Managing Director of PHOENIX International Beteiligungs GmbH, Mannheim
1993 - 1997	Director of Corporate Development, PHOENIX Pharmahandel, Mannheim
1991 - 1993	Head of Tax Department, Ferd. Schulze GmbH, Mannheim
1988 – 1991	Assistant at Institute of General Business Administration and Business Taxation, University of Mannheim
1987 -1988	Audit Assistant, Dr. Lipfert GmbH Wirtschaftsprüfungs- und Steuerberatungsgesellschaft, Stuttgart

Education/training

1991	Doctorate and professional tax consultant qualifications
1981 - 1986	Study of Business Administration, Universities of Regensburg, Swansea (Wales) and Mannheim

Positions held/membership of following Supervisory Boards

- PHOENIX Pharma SE, Mannheim
- Blanc & Fischer Familienholding SE & Co. KGaA, Oberderdingen
- PHOENIX Pharma-Handel GmbH & Co. KG, Mannheim



CV of Alexandros Nassuphis

Member of the Supervisory Board of MVV Energie AG since 2025

Date of birth 11 October 1969

Career

since 2025	Board Director at City Green Light SpA, Vicenza, Italy
since 2019	Managing Director at Igneo Infrastructure Partners, London, United Kingdom
2015 - 2019	Director at First State Investments, London, United Kingdom
2004 - 2013	Managing Director (from 2008) at HSBC, London, United Kingdom
1999 – 2004	Director (from 2003) at Dresdner Kleinwort, London, United Kingdom
1998 - 1999	Analyst at CSFB, London, United Kingdom
1997 - 1998	Associate at AT Kearney, London, United Kingdom

Education/training

1995 - 1996 Alliance Manchester Business School, Manchester/UK, MBA

National Technical University of Athens, Athens/Greece,
Degree in Mechanical Engineering

Positions held/membership of following Supervisory Boards

- Höegh Evi Ltd., Bermuda
- Anglian Water Services Limited, United Kingdom
- Anglian Water Group Limited, Jersey

CV of Tatjana Ratzel

Member of the Supervisory Board of MVV Energie AG since 2020

Date of birth 10 November 1971

Career

since 2013	Lawyer, Department Manager at INTER Krankenversicherung AG, Mannheim
2004	Registration as attorney-at-law
since 2002	INTER Versicherungsgruppe, Mannheim Head Office



2001 - 2002 Vereinte Krankenversicherung AG, Karlsruhe
2000 - 2001 Mannheimer Versicherung AG, Mannheim Head Office

Education/training

1999 Second State Examination in Law, graduation as fully qualified lawyer
1997 - 1999 Legal traineeship, Heidelberg District Court
1997 First State Examination in Law
1991 - 1996 Study of Law at Mannheim University

Positions held/membership of following Supervisory Boards

No further positions held

CV of Dr. Melanie Seidenglanz

Member of the Supervisory Board of MVV Energie AG since 2025

Date of birth 24 February 1984

Career

since 2021 Project Director, Labour Market and Education, Metropolregion Rhein-Neckar GmbH, Mannheim
2018 - 2021 Regional Educational Transfer Manager, Metropolregion Rhein-Neckar GmbH, Mannheim
2014 - 2018 Degree course manager and assistant to Board of Examiners at the Department of Law, Mannheim University
2012 - 2014 Accreditation coordinator at the Department of Law at Mannheim University
2010 - 2012 Research activity at the Leibniz Institute for the German Language, Mannheim
2008 - 2010 Project employee at Baden-Württemberg Evaluation Agency, Mannheim

Education/training

2021 - 2024 Part-time study for a master's degree (M.A.) in Business Administration & Management at TU Kaiserslautern, Kaiserslautern
2014 Doctorate (Dr. phil.) at the Faculty of Philosophy at Mannheim University

